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Editorial Policy

Covered Organization: YOKOWO CO., LTD.
5 Domestic Group Companies
19 Overseas Group Companies

Period: Fiscal Year 2023 (April 1, 2023 - March 31, 2024)
Some of these activities include those from
before and after this period.

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Information Disclosure:
The Yokowo Group discloses information accurately,
promptly and proactively in order to build long-term
relationships of trust with its shareholders, investors
and other stakeholders.

Forward-looking Statements:
Certain statements in this report such as "plan," "forecast"
and "strategy" constitute forward-looking statements
and are based upon reasonable assumptions given the
information available at the time of publication. Please
note that due to various factors, actual results may differ
significantly from those anticipated in such statements.

Department Responsible for the Report:
Public Relations Department,
SCI (Sustainability & Corporate Integrity) H.Q.
Tel: +81-3-3916-3111 (main number)
Inquiry Form:
<https://www.yokowo.co.jp/english/inquiry/>

Corporate Philosophy

Purpose

Be a good company by employing people and technologies that work for the benefit of society today and tomorrow.

Vision

As an ever-evolving company, we seek to develop new ideas that challenge our people and our technologies while anticipating and addressing the changing needs of society.

Values

- Respect** Respect human diversity, keep an open mind and treat others with sincerity.
- Fairness** Act with fairness and transparency.
- Ownership** Take the initiative and be personally responsible for all your actions.
- Challenge** Be fearless, try new things and make the most of any situation.
- Innovation** Be flexible and consistently apply your skills to encourage innovative change.

Brand Slogan

Developing, Delighting

